



## **Software Engineer**

Pantas is revolutionizing carbon emissions measurement, management, and disclosure for businesses. We are setting a new standard in carbon accounting, transforming how enterprises approach their environmental impact.

We are seeking a highly skilled software engineer to join our team and spearhead the development of innovative climate technology solutions.

In this role, you will play a vital part in creating cutting-edge features and services that will drive the growth and expansion of our organization. With a focus on scalability and impact, you will contribute to shaping the future of carbon accounting and support businesses in their transition towards sustainability.

### **Why Pantas?**

Pantas is a newly formed tech startup founded by 3 Malaysians with a combined work experience of over 30 years in Finance, Hedge Fund, Investment Banking, Management Consulting, Software Engineering and Startup in New York City. Their track record includes the successful sale of a data analytics startup to Bain & Company (US).

Pantas's investors include VCs based in Silicon Valley, private equity and hedge fund investors based in US, Europe, Hong Kong and Singapore and one of the largest conglomerates in Southeast Asia.

Pantas operates similarly to a US-based startup and offers its team members opportunities to learn from the best talents in the US. It is a fast-paced organization with a flat management structure that focuses on enabling its team members to succeed in their careers.

About yourself, big picture:

- Emerging technologies excite you and you want to do something meaningful and transformative with technology
- You are positive, self-driven and hungry to learn
- You understand the power of collaboration and thrive in a team environment

As a member of a highly energetic and passionate Pantas engineering team, the exciting things you will get to do:

- Participate in the design process and develop the next generation enterprise software on the cloud with a web front end
- Integrate with external systems and processes
- Refine the software and develop enterprise level solutions to solve complex business problems and improve the user experience

### **What you'll need to succeed:**

- At least a Bachelor's Degree in a related field, or equivalent practical experience
- Minimum of 1-2 years working experience as a software engineer
- Proven experience in understanding and implementing complex solutions with web technologies
- Proven language agnostic object-oriented coding skills
- Proficient understanding of SQL in working with relational databases
- Deep understanding of best practices of software design and development
- Excellent analytical and problem-solving skills
- Impeccable communication capabilities across multiple mediums and disciplines

### **It's great if you have the following, it is not required:**

- Using Python and Django to build web applications
- Building websites with good UX/UI considerations, applying well organized frontend stacks
- Hosting and managing websites in the cloud using AWS
- Experience using code versioning tools (Git)
- Experienced working with climate or carbon related enterprise software

### **Some of the perks while at Pantas:**

- Attractive compensation packages: We are competitive so you can expect a fair market rate compensation for your level of experience
- Equity: You'll be entitled to stock options, with terms and conditions
- Flexible working hours: No 9-5 structure, work the hours you need to get your tasks done
- Hybrid work flexibility: Work wherever you feel most productive every Friday
- Health: We provide medical insurance for hospital and surgical with annual checkup
- Social activity: We celebrate our people, everyone gets a cake on birthday

We celebrate diversity at our company and are proud to be an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, age, marital status, sexual orientation or disability status.

If you are interested in learning more about the role or have any other questions, feel free to reach out to us at [jobs@pantas.com](mailto:jobs@pantas.com) for further information.